

Scott "Intake" Kartvedt

Delivers results with high energy and high-impact leadership!

Topics: Inspiration, Success, Leadership, Corporate Culture, Excellence, Change, Teambuilding

Travels From: Colorado

Video: <https://scottkartvedt.com/videos/>

Meta Description:

Inspirational keynote speaker Scott Kartvedt motivates teams to embrace a fresh perspective & tackle challenges with a growth mindset while building trust and respect.

Biography:

In 1986, a pivotal moment occurred when Scott Kartvedt and his friends watched the movie, "Top Gun." The movie sparked an unwavering aspiration within Scott to become a fighter pilot, master the art of landing jets on aircraft carriers, and break through the skies. With unwavering determination, Scott turned his dream into a reality defining his remarkable journey.

After graduating from Pepperdine University, Scott's resolve led him to apply and successfully enter the naval aviator program. Embarking on a career that would see him soar to incredible heights, he took to the skies aboard FA/18 Hornets, etching his name into the annals of aviation history.

In 1999, the Navy recognized Scott's exceptional abilities and chose him to join the esteemed ranks of the Blue Angels, the Navy's Flight Demonstration Squadron, headquartered in Pensacola, FL. Over three exhilarating seasons, he showcased his precision and skill through captivating air shows before returning to his core role within the fleet.

Guiding a unit of 250 dedicated Sailors in VFA-83, Scott's leadership proved transformative. The squadron's unparalleled performance earned them the 2009 Commander Naval Air Forces Aviation Battle Efficiency Award, the prestigious CAPT Michael J. Estocin Award as the Navy's preeminent Strike Fighter Squadron of the Year, and the esteemed 2010 CNO Safety Award.

Scott's journey saw him undertake five combat deployments, flying an impressive 91 combat missions in support of vital operations such as IRAQI FREEDOM (across three tours) and ENDURING FREEDOM in Afghanistan (across two tours), along with the 1996 TAIWANESE CONTINGENCY OPERATIONS. As a result, Scott amassed over 6,300 flight hours and an astounding 658 carrier-arrested landings across eleven distinct aircraft carriers.

A crowning achievement came when Scott became the inaugural Commanding Officer of the sole F-35C Stealth Strike Fighter Squadron in the United States' arsenal—Strike Fighter Squadron ONE ZERO ONE. Stationed at Eglin AFB, Florida, where he left an indelible mark before his honorable retirement from the Navy.

In his current capacity as a seasoned professional pilot, Scott continues to be a driving force. He lends his expertise as an instructor and evaluator for United Airlines in Denver, Colorado, while also occupying the distinguished position of the number 5 pilot for the Patriot Jet Team—the sole civilian jet demonstration team in North America. Notably, he embraced the role of a stunt pilot in "TOPGUN Maverick" and further upheld aviation safety as the supervisor for Mission Impossible 8.

Beyond these soaring accomplishments, Scott remains an esteemed presence on the Board of Directors for the Blue Angel Foundation, emblematic of his enduring commitment to the spirit of aviation.

Scott resides in Colorado alongside his devoted wife of 32 years. Their legacy of aviation excellence persists through their two sons, both naval aviators, charting their own course among the clouds, following in their father's illustrious footsteps.

Programs:

- Scott Kartvedt's training programs are designed to arm individuals and teams with the tools to elevate their performance and work together seamlessly toward achieving their goals.

- Scott Kartvedt specializes in tailoring programs to meet the unique needs of organizations and teams.

- His approach involves conducting thorough pre-event interviews to identify the most effective strategy for bridging the gap between their current and desired cultures.

- Scott aims to inspire teams to embrace a fresh perspective and tackle challenges with a growth mindset by delivering customized keynote presentations, workshops, and team-building exercises.

- Building trust and respect is of utmost importance in any organization. Scott draws from his extensive experience leading naval and air operations to help shape corporate cultures and manage change.

- Even after the training sessions are over, the self-sustaining improvement process continues. With Scott's expertise, your team will be re-energized and equipped with an approach that yields tangible results.

People - Professionalism - Execution

The cornerstone of any business or organization's triumph is its people.

It's essential for organizations to carefully choose, train, and certify their workforce. When individuals are given the appropriate responsibilities, authority, and resources, they can exceed standards and work well in a high-performing team. Leaders work hard to build a team of exceptional individuals who take accountability for achieving goals that drive the organization forward predictably and sustainably.

To succeed in challenging, uncertain, or critical environments, it's crucial to establish and maintain a well-organized, rational, and trustworthy system.

Takeaways Include:

- How to choose, train, and certify the members of your team
- How to empower individual team members to perform at the highest level
- How to succeed under uncertain or challenging conditions

A Culture of Excellence - Developing High Performing Individuals and Teams

(Experiential Keynote - Time required 45-75 minutes)

Scott Kartvedt has a unique background as the Navy's first Stealth Fighter Commander and now utilizes his experiences to inspire and educate individuals in the business world. With five combat tours and time spent flying with the US Navy Blue Angels, he brings knowledge to help organizations overcome challenges and achieve actionable results. Collaborating with your learning and development team, Scott customizes his keynote to meet your organizational objectives, synthesizing his experience to fit your business environment and drive success. His dynamic and high-energy program inspires audiences to apply the proven IMPROVE Debrief™ process used by the Blue Angels to their daily lives, breaking down work silos, building trust and accountability, and accelerating team performance.

Takeaways include:

- Learn how to create a culture of excellence and build consistently successful teams.
- This interactive program provides a memorable learning experience that boosts organizational performance and human performance.
- Individuals learn how to effectively manage their parasympathetic response system to overcome the unconscious reaction caused by an amygdala hijack.
- Equips individuals with the ability to remain focused and alert even in the most high-pressure environments.

Team Building - Experiential Leadership Training

(Time required 45-75 minutes)

Training Components:

Scott's seminar on team leadership and team building follows a simple, scalable, and continuous improvement process. This process focuses on effective planning and culminates in an established permanent improvement process called the IMPROVE Debrief™. Teams are challenged to solve a simple yet difficult task within a short duration. They then apply the new skills acquired during the keynote to develop lessons learned.

These lessons are transferred to the team to accelerate future performance. The skills learned in this seminar are directly transferable to your organization.

Takeaways Include:

- Through interactive experiential-learning scenarios, your team will use tools that inspire action and drive return on investment (ROI).
- Having a common goal rallies teams to move forward, and our high-energy team-building training program provides the spark to ignite momentum.
- This dynamic exercise will establish trust and confidence among your team members, driving mutual support to achieve your tactical, operational, and strategic objectives.

A Simple Process + Discipline = Self-Sustaining Improvement

The IMPROVE Debrief™ is a straightforward and effective approach to enhancing an organization's culture with minimal disruption. It emphasizes strengthening the existing successful practices while addressing the areas for improvement. The HPC method can uncover solutions to previously hidden challenges by utilizing the organization's current knowledge. In situations with no immediate answers, the IMPROVE Debrief™ can provide opportunities to explore solutions while minimizing risks and costs to the organization, fostering trust and confidence.

Client Testimonials:

"We held the fifth annual "Culture of Excellence" experience and Blue Angel Legacy Week at the US Naval Academy in Annapolis, Maryland, that coincided with the Blues flight demonstration. We engaged and educated our sponsors about the Blues, and that we did. Though we had others who certainly helped make last week at Navy a success, Scott Kartvedt knocked it out of the park with his narration."

John Chehansky, Blue Angels Foundation Board Member, Blue Angels, 1973-1975

"One reason for his program's success is the amount of time he spent familiarizing himself with our company and his audience. He tailored his presentation to our company's culture, metrics and goals and made his points with examples relevant to our audience."

Director Supply Chain Management

"Scott's mentoring and advice through the years has been key to my success. He taught the power of establishing a corporate culture that delivers results."

XO Guided Missile Destroyer

"Scott "Intake" Kartvedt is an outstanding inspirational & motivational speaker who delivers results. He captivates his audience with his natural charisma and immediate rapport. He will positively improve the culture of your organization."

SVP Health Industry

"I witnessed Scott instantly earn the team's respect and build a cohesive, extremely capable team of professionals from the ground up. The positive culture he established with his team drove outstanding results."

Director of Navy F-35 Operations

“Unsurpassed ability to unify organizations to achieve greatness. A change agent who improves the performance of any organization with whom he associates by delivering results.”

RADM US Navy